

UCC Report – CAAT-A Local 653 2021-2022

OPSEU Local 653 GMM; May 13, 2022.

As per Article 7, the Union College Committee (UCC) is effectively a communication and dispute resolution catch-all joint committee for all matters falling outside the scope of Articles 11.01, 11.02, 32, and 33. It is a forum in which the college can disseminate information to the local specifically and faculty in general (e.g., draft policies, staffing changes), in which the local can address questions and concerns to the college, and in which the college and the local can work to informally resolve disputes. This academic year matters discussed at the UCC table have included;

- Hires, resignations, and retirements.
- COVID -19 Protocols.
- Attendance Policy and Procedure.
- Partial Load Registry.
- Technology Supports for Students and Faculty.
- Communications Related to Program Delivery.
- COVID Vaccination Policy.
- Covalence monitoring software.
- Article 3.02 violations – refusal to hire partial load faculty and ban on overtime for LEC members with union release time.
- Equity, Diversity, and Inclusion Initiative.
- Union office disappearance.
- Welding Engineering Technologist Program.
- Work to Rule.
- Respectful College Community Policy.
- Article 27.12 – staffing lists.
- Assignment of Coordinator Duties.

The more collegial atmosphere at UCC meetings has continued through the current academic year. The regular monthly meetings have been invaluable for information and communication purposes and they continue to reduce the number of disputes that otherwise would have been addressed through Articles 32 and 33. The two sides will never fully agree on all matters but there has been a noticeable shift towards attempting to work together to solve matters internally.

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